

Santa Rosa County District Schools  
**Instructions for Application for  
Partial Wavier of the Florida Child Labor Law  
for students of Santa Rosa County School District**

Chapter 450, Part 1, of the Florida Statutes allows for the partial waiver of certain aspects of the Child Labor Law.

**Waivers may be granted based on the following:**

- Court Order (copy must be attached)
- Financial Hardship (written statement from parent/guardian)
- Medical Hardship (written statement from parent/guardian)
- School status (written documentation detailing school status)
- Other Hardship (written statement from parent/guardian)
- Entertainment Industry

In order to comply with the regulations regarding the issuance of such a waiver, the following procedure should be followed.

- A. After receiving a completed wavier application, (the application must be signed by the student, parent and employer) the principal is to determine that granting such a request would clearly be in the minor's best interest and would not adversely affect the student's ability to perform adequately at school. If the principal signs the application for waiver it then is forwarded with all support documentation to:

**Director of Workforce Education  
6032 Highway 90  
Milton, FL 32570**

- B. Upon receipt of the waiver request and documentation, Superintendent will review the application and support documentation for compliance and determine if all conditions have been met. Providing all parties are in compliance, and the wavier is clearly in the best interest of the minor, Superintendent will grant the waiver and forward a copy to all parties involved. The original will remain in the custody of the Director of Workforce Education (Office of Record). Waivers are valid for one year from the date of granting and must be renewed until the minor turns 18 years of age.

Santa Rosa County District Schools  
**Application/Authorization for Partial Waiver  
of the Florida Child Labor Law  
For Superintendent or Designee Issuance Only**

Pursuant to Chapter 450 Part 1 Florida Statutes, the minor named below, due to their life's extenuating circumstances is requesting a partial waiver to the Florida Child Labor Law.

(Please print in ink)

1. Name of minor \_\_\_\_\_
2. Date of minor's birth (Proof required) \_\_\_\_\_
3. Address of minor \_\_\_\_\_
4. School minor attends \_\_\_\_\_
5. Name of employer \_\_\_\_\_
6. Address of employer \_\_\_\_\_
7. Expiration date of waiver \_\_\_\_\_
8. Employer contact and phone number \_\_\_\_\_
10. Nature of work minor is to be performing \_\_\_\_\_
11. A partial waiver is requested that allows: (Check box(s) where appropriate)

Work up to 18 hours a week (14-15 yr. olds)

Work more than 30 hours a week (16-17 yr. olds)

Work in a hazardous occupation (16-17 yrs. olds)  
Requires enrollment in an approved training  
program and additional application document.

Work during regular school hours (16-17 yr. olds)

Work past 11:00 p.m. on day preceding a  
school day (16-17 yr. olds)

Other. Be Specific:

Required Signatures:

Student \_\_\_\_\_

Date: \_\_\_\_\_

Employer/Title \_\_\_\_\_

Date: \_\_\_\_\_

Parent/Guardian \_\_\_\_\_

Date: \_\_\_\_\_

School Principal \_\_\_\_\_

Date: \_\_\_\_\_

By my signature, I hereby grant this partial wavier as stated above to the Florida Child Labor Law.

\_\_\_\_\_  
Director, Workforce Education  
Santa Rosa County School District  
(Superintendent Designee for Partial Wavier to  
Florida's Child Labor Law)

\_\_\_\_\_  
Date

Santa Rosa County District Schools

**Application/Authorization for Partial Waiver  
of the Florida Child Labor Law in a Hazardous Occupation**

Last Name		First Name	Social Security #	Date of Birth
Santa Rosa				
District	School	Academy or Program		

**Check the Hazardous Occupations for which you are seeking an exemption from the Child Labor Law:**

- ☐ On any scaffolding, roof, superstructure, residential or nonresidential building construction, or ladder above 6 feet.
- ☐ In the operation of power-driven woodworking machines.
- ☐ In the operation of power-driven metal forming, punching, or shearing machines.
- ☐ Slaughtering, meat packing, processing, or rendering, except as provided in 29 C.F.R. part 570.61(c).
- ☐ In the operation of power-driven paper products and printing machines.
- ☐ Excavation operations.
- ☐ Working on electric apparatus or wiring.
- ☐ Operating or assisting to operate, including starting, stopping, connecting or disconnecting, feeding, or any other activity involving physical contact associated with operating, a tractor over 20 PTO horsepower, any trencher or earthmoving equipment, fork lift, or any harvesting, planting, or plowing machinery, or any moving machinery.

**By our signatures below, we attest and agree to the following:**

- (1) The student learner is enrolled in a youth vocational training program under a recognized state or local educational authority.
- (2) Such student learner is employed under a written agreement which provides:
  - (a) That the work of the student learner in the occupation declared particularly hazardous shall be incidental to the training.
  - (b) That such work shall be intermittent and for short periods of time and under the direct and close supervision of a qualified and experienced person.
  - (c) That safety instructions shall be given by the school and correlated by the employer with on-the-job training.
  - (d) That a schedule of organized and progressive work processes to be performed on the job shall have been prepared.
- (3) Each such written agreement shall contain the name of the student learner and shall be signed by the employer, the school coordinator and principal, and the parent or legal guardian. Copies of each agreement shall be kept on file by both the school and the employer. This exemption for the employment of student learners may be revoked in any individual situation when it is found that reasonable precautions have not been observed for the safety of minors employed there under. A high school graduate may be employed in an occupation in which he or she has completed training as a student learner, as provided in this document, even though he or she is not yet 18 years of age.

\_\_\_\_\_  
Student's Name (print)

\_\_\_\_\_  
Student's Signature

\_\_\_\_\_  
Parent/Guardian's Name (print)

\_\_\_\_\_  
Parent/Guardian's Signature

## Santa Rosa County District Schools

\_\_\_\_\_  
Employer's Name (print)

\_\_\_\_\_  
Employer's Signature

Pursuant to Chapter 450, Part 1 of the Florida State Statutes, the above-named minor student learner is hereby authorized to be employed in the hazardous occupations specified above. The minor student learner must remain in compliance with all other provisions of the Child Labor Law.

**APPROVED** \_\_\_\_\_

**Director of Workforce Education**

\_\_\_\_\_  
**Date**